

63-709

25 JAN 1963

**MEMORANDUM FOR THE RECORD**

**SUBJECT: Mid-Career Training Program Meeting 21 January 1963.**  
**Present were: Mr. Kirkpatrick, Colonel White, Matthew Baird and**

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1. Colonel White summarized the comments he made on 18 January to the Mid-Career Board after Mr. Kirkpatrick's presentation to this group:

a. Colonel White felt the 1 April 1963 deadline set by Mr. Kirkpatrick for the first mid-career course was not realistic.

b. He believed Mr. Kirkpatrick overemphasized the "domestic scene" aspect of the course particularly visits to industrial plants.

c. He said that although we all know there is an "elite corps" in CIA, it only creates unnecessary friction to mention it openly.

d. The word generalist, as used in discussing mid-career, is not yet clear.

2. Mr. Kirkpatrick said he could not quarrel with any of Colonel White's points. Mr. Kirkpatrick explained that he considered generalists, as a rule, to be those who would be supervisors. However, he noted that a specialist might well take the mid-career course even though he would probably have little supervisory responsibility.

3. Colonel White then said that he assumed that the mid-career concept must be based on these principles:

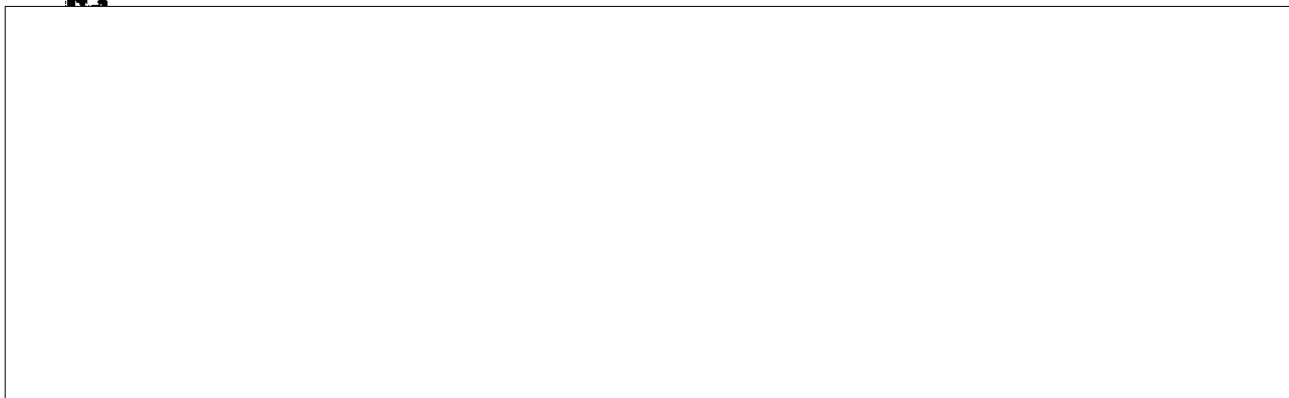
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*Mid-Career Training Program*

- a. Each of the career services must fit the mid-career core course into a program approach.
- b. The core course is merely part of the program.
- c. The mid-career program cannot develop successfully unless there is an administrative mechanism to put it into effect (i.e. assure there is machinery to select the proper candidates, etc.).

4. Mr. Kirkpatrick agreed with these points. It was then decided that a Directive for the signature of the DDCI was needed to establish this administrative mechanism.

Action: Mr. Houck of OTR will draft such a Directive for the consideration of the DDCI and the Executive Director.



8. It was agreed that we will shoot for 1 October to begin the first course.

(signed) Lyman B. Kirkpatrick

**Lyman B. Kirkpatrick**  
Executive Director

cc: DD/S  
OTR

O/ExecDir [redacted] (23 Jan 63)

cc: ER  
Exec Dir

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63-709/1

25 JAN 1963

FOR: Colonel White

Red,

I'd appreciate it if you could keep an eye on this whole program to make sure it's getting the attention it needs. We are now agreed that we should have a Directive as the administrative mechanism for this program (which Lester Houck is preparing) and that we will put on the first course by 1 October.

There will, of course, be logistical problems as to where to locate the course, and I would like you to give this some thought.

Although Matt will undoubtedly need to increase his staff to mount this program, my hope is that we can use as many outside instructors as possible.

S/LBIC

Lyman B. Kirkpatrick  
Executive Director

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O/ExecDir [ ] kg (23 Jan 63)

Distribution:

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1 - Exec Director

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**SECRET**

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